

MSEBHCL ADVERTISEMENT NO.: 09/2026**Date: 11/08/2026**

The MSEB Holding Company Ltd. for its subsidiary company namely **Maharashtra State Electricity Distribution Company Ltd. (MSEDCL)** requires to filling in the posts of **Regional Director/ Executive Director on deputation basis** amongst experienced, talented power sector professionals with impeccable performance history and observable leadership traits.

1. NO. OF VACANCIES:

S.N.	NAME OF THE POST	TOTAL
1	REGIONAL DIRECTOR/ EXECUTIVE DIRECTOR	03

Note: The number of vacancy is provisional and likely to change.

2. PRE-REQUISITES:

S. N.	NAME OF POST	QUALIFICATION	EXPERIENCE	METHOD OF FILLING
1	Regional Director/ Executive Director	Bachelors Degree or Masters Degree in Electrical Engineering / Technology or its equivalent. <u>Preferable:</u> Two years full time or three years part time Post Graduate Degree or Post Graduate Diploma in Management/ Administration with specialization in Marketing / Finance OR Degree in Law.	Must possess 20 years post qualification experience in Power Sector. At least 5 years' experience should have been in a position having high responsibility such as Superintending Engineer and above, out of which 1 year in a position such as Chief Engineer/ Head of the Department or its equivalent in Power Sector.	i. By way of deputation for a period of 03 (Three) years. ii. As per requirement of the Company and after review of performance, the period of deputation may be extended by one year or till superannuation; whichever is earlier.

Note (i): The departmental candidate (Means MSEDCL employee) possessing Degree in Engineering/ Technology in any other discipline and who fulfill the condition of required experience shall be considered under direct recruitment provided that they will have to appear for Selection Process and compete along with other candidates.

Note (ii) : The Qualification required for the post should be from a University or Institute in India established or incorporated under Central Act or a State Act or any other qualification recognized as equivalent thereto.

Note (iii): Experience means post qualification experience i.e. experience acquired after possessing essential qualifications. Experience shall be considered as on date of advertisement.

Note (iv): Equivalency of outside candidates will be compared / decided on the basis of gross emoluments drawn (other than perks) and job responsibilities.

Note (v): Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for selection process. The candidates will be shortlisted commensurate with the number of vacancies.

3. UPPER AGE LIMIT:

- 3.1 Upper age limit is 52 years (As on date of Advertisement)
- 3.2 Upper age limit for MSEDCL candidate is 57 years.
- 3.4 Date of birth as per Secondary School Certificate (SSC) and age as on 11/08/2026 should be mentioned in the application.
- 3.5 The upper age will be considered as on date of advertisement.

4. SCALE OF PAY:

Rs. 149820 - 6595 - 288315. The selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF etc. as per the Rules of the Company. In addition to this, facilities like vehicle, telephone, and mobile facility etc. as per Company's Rules will be provided. There will be statutory deductions as per the rules.

5. METHODOLOGY OF SELECTION:

- 5.1 The candidates will be shortlisted for selection process taking into consideration the qualification, experience, age, job responsibility etc.
- 5.3 The applicants shortlisted for selection process will be intimated through email only.
- 5.4 The Selection process will be decided by the Selection Committee. The candidates who obtain less than 15 marks out of the total of 50 marks in the interview will not be recommended for drawing the result.
- 5.5 The recruitment in MSEB Holding Company Ltd. is done strictly as per merit in a systematic way giving appropriate weightage to various selection tools. The Selection Committee, taking into consideration domain knowledge, leadership qualities, aptitude & suitability for the post and the performance in the interview etc. will recommend the suitable candidate/s for selection.
- 5.6 Canvassing in any form will disqualify a candidate.
- 5.7 If any false/incorrect information is furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered and if detected afterwards, the appointment shall be cancelled.
- 5.8 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 5.9 The decision of the Company in all matters relating to the recruitment shall be final and no individual correspondence will be entertained.
- 5.10 Not more than one application should be submitted by any candidate. In case of multiple applications, only the latest valid (completed) application will be retained.
- 5.11 **Candidates applying for the posts on deputation basis shall submit the No Objection Certificate (NOC) issued by their present employer/cadre controlling authority, along with the application form.**
- 5.12 The selection will be subject to verification of disciplinary actions in-process/contemplated and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.

5.13 **Candidates applying for the posts on deputation basis shall submit the “Certificate/Forwarding Format for Deputation to be produced by the Organization/Company”, duly completed and certified by the competent authority of their present organization/company, along with their application. The prescribed format is enclosed with this advertisement.**

5.14 **Candidates applying for the posts on deputation basis shall submit certified/attested copies of their Annual Confidential Reports (ACRs)/Annual Performance Appraisal Reports (APARs) for the preceding five (05) years, along with the application, through proper channel.**

6. TENTATIVE TIME SCHEDULE:

6.1 Last date of receipt of application: **31/08/2026**

6.2 Selection Process will be held at Mumbai tentatively in the month of September, 2026.

7. APPLICATION FEES:

7.1 **Candidates shall pay the requisite fee by way of demand draft of Rs. 1000 /- (Rs. One Thousands only) (Including CGST & SGST) favoring “MSEB Holding Company Ltd.”**

7.2 Fees in the form of the Postal Order/Money Order /Cash will not be accepted.

7.3 The candidate should write his/her full name on the backside of the Demand Draft.

7.4 In case the selection process could not be conducted for any reason, the fees paid will not be refunded.

7.5 If Candidate submit his/her application form without Demand draft or less amount of demand draft his/her application will be rejected.

8. PROCEDURE TO APPLY:

8.1 Candidates applying for the post advertised shall ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement.

8.2 Employees working in Govt. / Semi. Govt. Undertaking will have to produce ‘No Objection Certificate’ at the time of interview.

8.3 Applications received after due date will not be entertained. The Company is not responsible for postal delay. The candidates are advised to keep photocopy of the Application posted.

8.4 Incomplete applications and those not supported by self-attested copies of certificates are liable to be summarily rejected.

8.5 Candidates should submit Application Form in the given format along with copies of Testimonials in support of age, qualifications, experience, etc; wherever necessary and Demand Draft to the office of the **Chief General Manager (HR), Maharashtra State Electricity Distribution Co. Ltd, 4th Floor, Prakashgad, Bandra (East), Mumbai - 51** by Speed / Registered Post / by courier / by hand etc. so as to reach on or **before 31/08/2026. Application format is attached below.**

(Please write **“MSEBHCL ADVT. NO. 09/2026: APPLICATION FOR THE POST OF REGIONAL DIRECTOR / EXECUTIVE DIRECTOR, MSEDCL”** on top of the envelope)

8.6 Applications received without documents and after due date (for whatsoever reason) shall not be entertained and will be summarily rejected.

9. HOW TO APPLY:

- 9.1 **Candidates are required to have a valid personal email ID.** It should be kept active during the currency of this recruitment. The company will send intimation about selection process through the registered email ID. **Under no circumstances, he/she should share/ mention email ID to/ or of any other person.**
- 9.2 In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before submitting application form.
- 9.3 Candidates should paste photograph & sign the application.
- 9.4 Incomplete applications and those not supported by self-attested copies of certificates are liable to be summarily rejected.
- 9.5 The name of the candidate or his / her father / husband name etc. should be spelt correctly in the application as it in the certificates/ mark sheets. Any unjustifiable change / alteration found may disqualify the candidature.
- 9.6 Candidates are required to retain a photocopy of application submitted by them. Candidates are advised to preserve these details for future use. **No Call letters will be dispatched by post or courier etc.**

10. GENERAL CONDITIONS:

- 10.1 Candidates applying for the post advertised shall ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified the final selection process and prior to issuance of offer/appointment letter.
- 10.2 The candidates called for selection process and selected for the post advertised will be intimated through email only.
- 10.3 Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed for interview commensurate with the number of vacancies. Candidates will have to appear for the interview at their own expense.
- 10.4 The preliminary scrutiny of the applications received shall be carried out, and only those candidates who are shortlisted on the basis of the benchmark/criteria prescribed in the advertisement shall be called for the selection process. Mere possession of the prescribed educational qualifications, experience or fulfillment of the eligibility criteria shall not confer any right upon a candidate to be called for the selection process. MSEB Holding Co. Ltd. reserves the right to prescribe/adopt appropriate criteria for shortlisting candidates, depending upon the number and quality of applications received and other relevant factors.
- 10.5 This advertisement is published subject to the provisions of **Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.**
- 10.6 The candidate shall ensure that he/she fulfills the eligibility criteria regarding educational qualification, age etc. and particulars furnished in the application form are correct in all respects.
- 10.7 If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature/appointment will not be considered / liable for cancellation.

- 10.8 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 10.9 The decision of the MSEB Holding Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 10.10 The number of vacancies is provisional and likely to change.
- 10.11 The recruitment in MSEB Holding Company is done strictly as per merit in a systematic way giving appropriate weight-age to each tool in the selection process. Canvassing in any form will disqualify a candidate.
- 10.12 The candidates selected and appointed in MSEDCL shall be governed by and shall abide by the rules/regulations, service conditions, policies and other orders/instructions of MSEDCL, as amended from time to time.
- 10.13 Any request for change of date of selection process/ address and enclosing supporting documents later on etc., will not be entertained.
- 10.14 The selected candidates may be posted at Mumbai, Pune, and Nagpur or at any other place within the State of Maharashtra, depending upon the administrative and operational requirements of the Company. The candidates shall be liable to serve anywhere in Maharashtra as per the requirements of the Company.
- 10.15 Any disputes pertaining to this recruitment process shall be within jurisdiction of the Hon,ble Bombay High Court.
- 10.16 The Company reserves the right to change (cancel/ modify / add) any of the criteria, method of selection etc.
- 10.17 All further announcements/ details pertaining to this recruitment will only be published/ provided on website i.e. www.mahagenco.in, www.mahadiscom.in, www.mahatransco.in and www.msebindia.com.

5. i) Are you employee of MSEDCL? Yes ☐ No ☐

ii) If Yes Mention CPF NO:

iii) Current Designation: _____

iv) Date since working on the current post:

v) Date since working as
Superintending Engineer (Dist.) or equivalent post:

6. Experience: Details of posts held from time to time:

(From present assignment to previous one)

Sr. No	Name of the Organization	Position Held	Pay-Scale & Gross emoluments	Other perks if any	Period		Experience		Nature of Duties in Detail
					From	To	Year	Months	
					Total Exp.				

* Attach separate sheet if required

7. Demand Draft Details: (Drawn in favour of “MSEB Holding Company Ltd., payable at Mumbai)

Name of the Bank	Branch	Demand Draft No. (6 Digits)	MICR No. (9 Digits)	Amount

8. Please indicate your present level vis-à-vis your organization structure and the prospective career progression path.

9. List of Publications/academic honours received:

Declaration:

(i) I declare that I have ____ Number of living children as on today, out of which number of children born after 28/03/2005 is _____. I am aware that if any total numbers of living children are more than two due to the children born after 28/03/2006, I am liable to be disqualified for the post applied.

- (ii) I hereby declare that all the above information and particulars are correct and that I will stand disqualified if any information in pursuance to Advt. No.09/2026 is found to be incorrect at any stage and my services will be terminated in case of appointment.

I understand that in the event of any information being found untrue or incorrect at any stage or I am not satisfying any of the eligibility criteria stipulated or unable to produce any certificate/documents as mentioned in any application and also in case of creating influence/undue pressure regarding recruitment shall tantamount to cancellation of my candidature.

- (iii) Whether facing any Charge sheet for the criminal offences in any of the court or any FIR for criminal offence is registered against you in any of the police station.: YES/NO

If Yes, give details:-----

Place _____

Signature _____

Date _____

Full Name _____

Note:

- i. Self-attested copies of Testimonials in support of age, category, qualifications, experience etc. may be furnished, wherever necessary.
- ii. MSEBHCL reserves the right to seek information regarding service records and disciplinary action for the candidate from present or previous employees.
- iii. Candidate shall submit certified/attested copies of their Annual Confidential Reports (ACRs)/Annual Performance Appraisal Reports (APARs) for the preceding five (05) years, along with the application.

CERTIFICATE /FORWARDING FORMAT FOR DEPUTATION

TO BE PRODUCED BY ORGANIZATION/COMPANY

Name of the Organization/PSU:

It is certified that:

1. The date of birth, qualification, experience and other details given by Shri./Smt....., in Part-A have been verified and found correct.
2. The integrity of Shri./Smt..... is beyond doubt.
3. No disciplinary proceeding is pending or contemplated against the officer concerned.
4. The MSEB Holding Company will be informed at the earliest, if any vigilance or disciplinary proceeding is initiated or contemplated against the officer, after his / her application is forwarded.
5. Up-to-date ACR dossier/APAR dossier for the last five years of the concerned officer is enclosed herewith.
6. It is certified that Shri./Smt..... would be allowed to retain lien on his /her regular/Substantive post of..... in this organization during the period of his/her appointment on deputation basis subject to the applicable rules.
7. The organization has no objection to the appointment of Shri./Smt..... on deputation basis to the post of Regional Director/Executive Director in Maharashtra State Electricity Distribution Co. Ltd; subject to the terms and conditions prescribed by the Maharashtra State Electricity Distribution Co. Ltd. And the applicable rules/Regulations.

Organization Ref. No. & Date:

Signature of the Authorized Officer
(Name & Designation)
Seal of the Officer

Date :

Place :

Full address of the Authorized Officer
(With telephone)