



(CIN: U40109MH2005SGC153645)

**MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. LTD**

**Advertisement No. : 01/2023**

**Date: 23 /02/2023**

India's biggest Power Distribution Company having over 2.17 Crore's consumers and dedicated pool of over 80,000 employees with Annual Revenue of over Rupees 50,000 Crore, is looking for Talented, Dynamic and Result oriented Professionals with proven track record to join on contractual basis in MSEDCL in the Challenging Role as **Regional Director/ Executive Director and Executive Director (Finance & Accounts)**.

**1. NO. OF VACANCIES:**

S. N.	NAME OF THE POST	SC	VJ(A)	OBC	EWS	OPEN	TOTAL
1	REGIONAL DIRECTOR/ EXECUTIVE DIRECTOR	01	01	01	01	02	06
2	EXECUTIVE DIRECTOR (F&A)	-	-	-	-	01	01

**Note:** The number of vacancy/backlog is provisional and likely to change.

**2. PRE-REQUISITES:**

S.N	NAME OF POST	QUALIFICATION	EXPERIENCE	METHOD OF FILLING
1	Regional Director/Executive Director	Bachelors Degree or Master's Degree in Electrical Engineering / Technology or its equivalent.  <b>Preferable:</b> Two years full time or three years part time Post Graduate Degree or Post Graduate Diploma in Management/ Administration with specialization in Marketing / Finance OR Degree in Law.	Must possess 20 years post qualification experience in Power Sector. At least 5 years experience should have been in a position having high responsibility such as Superintending Engineer and above, out of which 1 year in a position such as Chief Engineer/ Head of the Department or its equivalent in Power Sector.	By direct recruitment on contract basis for a maximum period of 3 years. Beyond 3 years, these posts to be evaluated and decision be taken.

S.N	NAME OF POST	QUALIFICATION	EXPERIENCE	METHOD OF FILLING
2	Executive Director (Finance & Accounts)	CA / ICWA /CMA	Must possess 20 years post qualification experience out of which 10 years shall be in Class- I officer of Government/ Semi Government or equivalent in the Finance or Commercial Department of Private Commercial/Industrial Organization.	By way of direct recruitment on contractual basis for a maximum period of 3 years <u>OR</u> by way of deputation from the Finance Department of Central / State Government or Undertaking in the rank equivalent to the rank of Dy. Secretary.

**Note (i):** The departmental candidate possessing Degree in Engineering/ Technology in any other discipline and who fulfill the condition of required experience shall be considered under direct recruitment provided that they will have to appear for Selection Process and compete along with other candidates.

**Note (ii) :** The Qualification required for the post should be from a University or Institute in India established or incorporated under Central Act or a State Act or any other qualification recognized as equivalent thereto.

**Note (iii):** Experience means post qualification experience i.e. experience acquired after possessing essential qualifications.

**Note (iv):** Equivalency of outside candidates will be compared/decided on the basis of gross emoluments drawn (other than perks) and job responsibilities.

**Note (v):** Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for selection process. The candidates will be shortlisted commensurate with the number of vacancies. The post advertisement is of senior level position.

### **3. UPPER AGE LIMIT:**

3.1 Upper age limit is 52 years up to last date of submission of application i.e. 10/03/2023.

3.2 Upper age limit for MSEDCL departmental candidate is 57 years.

3.3 The Upper age limit for the Outsider candidates belonging to Backward Category (other than MSEDCL) applying for the post of Regional Director/ Executive Director is relaxed by 5 years.

3.4 Date of birth as per Secondary School Certificate (SSC) and age as on 10/03/2023 should be mentioned in the application.

4. **SCALE OF PAY:**

Rs. 125895-5540-242235. The selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF etc. as per the Rules of the Company. In addition to this, facilities like vehicle, telephone, mobile facility etc. as per Company's Rules will be provided.

5. **RESERVATION:**

- 5.1 Maharashtra State Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act 2001 has been enforced by the Govt. of Maharashtra from 29<sup>th</sup> January, 2004. As per the provision under Sub-section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes i.e. VJ(A), NT(B), NT(C), NT(D), OBC, SBC category. The candidates should produce current years Non-Creamy Layer Certificate in the prescribed form issued by appropriate authority as per the notification issued by Govt. of Maharashtra from time to time.
- 5.2 For claiming the benefit of reservation under Backward Class category, the candidates should produce Caste Validity Certificate issued by Caste Scrutiny Committee. The candidates applying without caste validity certificate of caste claim, if selected, will be appointed provisionally only after submission of proof of submission of documents to appropriate Caste Scrutiny Committee for caste validity as per G.R.No.BCC-2009/P.No.291/09/16-B dated 05/11/2009.
- 5.3 The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including application fees.
- 5.4 The candidates should be domicile of Maharashtra State and should be of the category notified by the Maharashtra State viz. (a) Scheduled castes (including SC category person who has adopted Buddha Religion) (b) Scheduled Tribes (c) VJ-A, NT-B, NT-C, NT-D, (d) OBC, (e) Special Backward Class and EWS
- 5.5 For claiming the benefit of reservation under EWS the candidate have to produce the Certificate issued by the appropriate authority as prescribed under Annexure-'A' enclosed to Maharashtra Government Resolution dated 12/02/2019.
- 5.6 Once the category is notified in application form, it cannot be changed at any stage later on.

**6. METHODOLOGY OF SELECTION:**

- 6.1 The candidates will be shortlisted for selection process taking into consideration the qualification, experience, age, job responsibility etc.
- 6.2 The departmental candidates of MSEDCL will be given preferential weightage while drawing the select list.
- 6.3 The applicants shortlisted for selection process will be intimated through email only.
- 6.4 The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weightage to various selection tools.
- 6.5 Canvassing in any form will disqualify a candidate.
- 6.6 If any false/incorrect information is furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered and if detected afterwards, the appointment shall be cancelled.
- 6.7 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 6.8 The decision of the Company in all matters relating to the recruitment shall be final and no individual correspondence will be entertained.
- 6.9 Not more than one application should be submitted by any candidate. In case of multiple applications, only the latest valid (completed) application will be retained.
- 6.9 The selection of Departmental candidates will be subject to verification of disciplinary actions and vigilance enquiries in-process/contemplated and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.

**7. TENTATIVE TIME SCHEDULE:**

- 7.1 Last date of receipt of application: **10/03/2023**
- 7.2 Selection Process will be held at Mumbai tentatively during April, 2023 ( First / Second week)

8. **APPLICATION FEES:**

8.1 Candidates shall pay the requisite fee by way of demand draft favouring “**Maharashtra State Electricity Distribution Company Limited, Mumbai**” as below :

(i) **Open Category/Applied Against Open Category: Rs.708/- ( Including CGST & SGST)**

(ii) **Applied under Reserved Category: Rs. 354/- (Including CGST & SGST)**

8.2 Fees in the form of the Postal Order/Money Order/Cash will not be accepted.

8.3 The candidate should write his/her full name on the backside of the Demand Draft.

8.4 In case the selection process could not be conducted for any reason, the fees paid will not be refunded.

9. **PROCEDURE TO APPLY:**

9.1 Candidates applying for the post advertised shall ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement.

9.2 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.

9.3 Employees working in Govt. / Semi. Govt. Undertaking will have to produce ‘No Objection Certificate’ at the time of interview.

9.4 Applications received after due date will not be entertained. The Company is not responsible for postal delay. The candidates are advised to keep photocopy of the Application posted.

9.5 Incomplete applications and those not supported by self attested copies of certificates are liable to be summarily rejected.

9.6 Send your Application Form in the given format along with copies of Testimonials in support of age, caste, caste validity certificate, qualifications, experience, etc; wherever necessary and Demand Draft to the office of the **Chief General Manager (HR), Maharashtra State Electricity Distribution Company Ltd, 4<sup>th</sup> Floor, Prakashgad, Bandra (East), Mumbai - 51** by Speed / Registered Post / by courier so as to reach on or before **10/03/2023.** **Application format is attached separately.**

9.7 Name of post applied for must be written on the envelope clearly.

9.8 Applications received without documents and after due date (for whatsoever reason) shall not be entertained and will be summarily rejected.

**10. HOW TO APPLY:**

10.1 **Candidates are required to have a valid personal email ID.** It should be kept active during the currency of this recruitment. The company will send intimation about selection process through the registered email ID. **Under no circumstances, he/she should share/ mention email ID to/ or of any other person.**

10.2 In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before submitting application form.

10.3 Candidates should paste photograph & sign the application.

10.4 Incomplete applications and those not supported by self-attested copies of certificates are liable to be summarily rejected.

10.5 The name of the candidate or his / her father / husband name, caste etc should be spelt correctly in the application as it is in the certificates/ mark sheets. Any unjustifiable change / alteration found may disqualify the candidature.

10.6 Candidates are required to retain a photocopy of application submitted by them. Candidates are advised to preserve these details for future use. **No Call letters will be dispatched by post or courier etc.**

**11. GENERAL CONDITIONS:**

11.1 Candidates applying for the post advertised shall ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified the final selection process and prior to issuance of offer/appointment letter.

11.2 The candidate shall produce Certificate of Secondary School Certificate Examination Board or recognized University Showing passing of Secondary / School Certificate Examination or Matric or Higher Examination of University with Marathi Language. OR Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliated to recognized University and countersigned by Principal of the said College / Institute.

11.3 The list of candidates called for selection process and selected for the post advertised will be intimated through email only.

11.4 Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed

for interview commensurate with the number of vacancies. Candidates will have to appear for the interview at their own expense.

- 11.5 The preliminary scrutiny of the applications will be carried out and only shortlisted candidates with the benchmark to be decided by the Selection Committee will be called for the selection process. Mere possession of the qualification does not entitle to be considered for calling to the selection process.
- 11.7 The candidate shall ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, caste etc. and particulars furnished in the application form are correct in all respects.
- 11.8 If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature/appointment will not be considered.
- 11.9 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 11.10 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 11.12 The number of vacancy/backlog is provisional and likely to change as per government policy.
- 11.13 The departmental employees of the Company applying against this Advertisement shall submit their applications well in time.
- 11.14 The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weight-age to each tools in the selection process. Canvassing in any form will disqualify a candidate.
- 11.15 Any request for change of date of selection process/ address/ caste and enclosing supporting documents later on etc., will not be entertained.
- 11.16 Any disputes pertaining to this recruitment process shall be within jurisdiction of the Mumbai Court.
- 11.17 The Company reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection etc.
- 11.18 All further announcements/ details pertaining to this recruitment will only be published/ provided on MAHAVITARAN authorized website [www.mahadiscom](http://www.mahadiscom). in from time to time.

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