



ADVERTISEMENT NO. MSEBHCL 02/2021

ADVERTISEMENT FOR THE POST OF DIRECTOR (HUMAN RESOURCES)

The MSEB Holding Company Ltd. for its subsidiary company namely **Maharashtra State Electricity Distribution Company Ltd. (MSEDCL)** requires to fill in position of **Director (Human Resources)** amongst experienced, talented power sector professionals with impeccable performance history and observable leadership traits.

This position is at the Board level and the incumbent shall report to the Chairman & Managing Director.

Desired Educational Qualification & Experience

1. Post Graduate Degree in Business Administration (MBA) / Management Studies (MMS) / Personnel Management (MPM) with specialization in Human Resource Management / Human Resource Development / Personnel Management or Master of Social Work (MSW) / Master in Labour Studies (MLS) or equivalent Management qualification in HR / Personnel Management from a University recognized by UGC or Institute approved by AICTE.
2. Must possess 15 (Fifteen) years experience in the post of pay-group I category and working in the capacity of Head of the Department in Power Sector.

(Note:-1) The qualifications and experience may be relaxed by Competent Authority in deserving cases

- 2) For IAS Officers, the prescribed qualification and experience for this post is not required.
- 3) A candidate who has held the post of Functional/Whole-time Director in Maharashtra State Electricity Distribution Company Ltd. (MSEDCL) for a maximum 2 (Two) terms (including the presently serving / remaining term) is not eligible to apply for the post of **Director (Human Resources), MSEDCL)**

Age Limit:

Minimum Age - 45 years
Maximum Age - Not more than 60 years
(as on date of publication of Advertisement)

Deputation:

The officers working in Central / State Government and in Central / State PSUs possessing desired qualification & experience can be considered for selection on deputation basis. They should submit their applications through proper channel as per Format “A” & “B”.

Skills:

Applicant should possess effective communication, analytical & problem solving skills, good employee management skills and effective leadership qualities with strong customer service orientations.

Compensation:

The compensation for above post shall be largely comparable to that offered by similar sized PSUs. However, the same is negotiable. In case of candidates on deputation from Govt. / PSUs, the remuneration will be in accordance with the normal rules of deputation applicable in such cases.

Duration:

The position is for contract / deputation of duration of 3 (Three) years with the condition of performance review at the end of each year linked with the review of contract.

Residential Accommodation:

Unfurnished accommodation can be provided by the Company at a concessional rent subject to availability. In case accommodation is not provided, HRA at the rate applicable to the company employees shall be paid.

The profile of Company, Advertisement and Format of Application is available on the website: www.mahadiscom.in

The applications received after due date will not be considered. The company will not be responsible for postal delay / courier delay. The applications not in prescribed format, not supported with requisite copies of testimonials / documents in support of Educational Qualification and Experience will not be considered.

If you are the one who is looking for and interested in making a career in power sector in Maharashtra, then post your application in the prescribed format alongwith supporting documents for age, qualification and experience at the address given below or by sending email on msebhcl.recruitment@gmail.com on or before 16.06.2021.

Address for sending applications by physical means:

The Chief General Manager (HR)
MSEB Holding Company Ltd., 4th Floor, HSBC Bank Building,
M.G.Road, Fort, Mumbai-400 001
Phone No: 022-22608383

(Please write “APPLICATION FOR THE POST OF DIRECTOR (HUMAN RESOURCES), MSEDCL” on top of the envelope)

Email address for sending applications online: msebhcl.recruitment@gmail.com

Please ensure to attach scanned copy of all the relevant documents while sending application by email. The candidate will have to show / provide original copy of the documents as and when the same will be required during the selection process.

Note:-

1) Candidates who had applied in response to the Advertisement No. 4/2020 for the post of **Director (Human Resources), MSEDCL** will be considered and not required to apply again.

2) The Company may amend / cancel the process of recruitment at any point of time. Candidates are requested to refer to above website for any subsequent modification, extension, cancellation etc. No separate advertisement will be issued for subsequent changes.