

## **BID NOTICE**

The General Manager (IT), on behalf of Maharashtra State Electricity Distribution Company Limited (the Employer), hereby invites sealed bids from eligible bidders for ***Request for Proposal For Implementation of SAP-Human Resource Management System (HRMS), Payroll, ESS & other allied modules for MSEDCL.*** Entire bidding document is available on MSEDCL e-Tendering Website <http://works.mahadiscom.in/eTender/etender> as per date indicated below. Any changes in the Bid Schedule, corrigendum etc. shall also be notified via MSEDCL's website. Prospective bidders are therefore requested to regularly check the website for any updates.

**Tender Fee:** Rs. 5900 /- (incl GST) via ONLINE PAYMENT ONLY (Non-Refundable)

**Bid Security:** The bid must be accompanied with Bid Security for an amount equal to Indian ***Rs.3,54,000 (Rupees Three Lakhs Fifty Four Thousand only)*** for covering the entire scope of work. The bid security shall be denominated in Indian Rupees only. The bid security shall be in the form of a Demand Draft or an Unconditional Bank Guarantee from any Nationalized / Scheduled Bank in favour of the Maharashtra State Electricity Distribution Co. Ltd., payable at Mumbai as mentioned in details in Tender Document (RFP).

The Demand Drafts should be submitted to this office on or before submission date and time.

Calendar of Events	Date and Time
Begin Sale of RFP Document	11/12/2018
Date and time of Pre-BID Meeting	17/12/2018 at 3PM
Date and time of submission of Bids	26/12/2018 at 5PM
Date of Bid Opening	27/12/2018

### **QUALIFYING REQUIREMENTS:**

- i. The Lead bidder should be a single company or a consortium registered / incorporated in India having at least 5 years of existence in India.  
Note : Consortium of two companies can be formed. And any one consortium partner / lead bidder should meet the qualification criteria mentioned in the RFP.
- ii. The Lead Bidder should be an established IT Total Solution Provider and should have been engaged in similar IT projects/solutions business for a period of at least 3 years as on 31.03.18.
- iii. The Lead bidder must have turnover of at least *Rs 25.00 Crores* from IT business for Cumulative of the last three financial years as on 31.03.2017 or 31.03.2018
- iv. The Lead Bidder must have a positive net worth in the last three financial years as on 31.03.2017 or 31.03.2018.
- v. The Lead bidder should have demonstrable expertise and experience of successfully completion of similar works during last 8 financial years (as on 31.03.2018). The Lead bidder must have implemented / implementing & operationalized at least:
  - a. Three similar Completed/Ongoing works each costing not less than the amount equal to Rs. 1.00 Crores, Or
  - b. Two similar Completed/Ongoing works each costing not less than the amount equal to Rs. 1.50 Crores, Or
  - c. One similar Completed/Ongoing work costing not less than the amount equal to Rs.2.00 Crores.

Similar Project: Any ERP implementation and support for Govt / PSU / Large PVT clients nationally or internationally covering at least one component of SAP-HRMS.

- vi. The Bidder should be a Total Solution Provider (TSP) having minimum SEI CMMi level 3 certification or ISO 9001:2015 certificate or ISO 27001:2013 certificate.
- vii. The Lead bidder should have at least 150 technically trained employees on its payroll as on 31.03.2018. Out of them at least 10 employees should be trained on the SAP-HRMS implementation support, configuration, customization, testing, user acceptance, training, hand holding and application support activities.
- viii. The Lead bidder should provide MAF from OEM or Partner with SAP.
- ix. The Lead Bidder must not be under a declaration of ineligibility / banned / blacklisted by any State or Central Government / any other Government institutions in India for any reason as on last date of submission of the Bid or convicted of economic offence in India for any reason as on last date of submission of the Bid. Lead Bidder should comply all conditions mentioned in MSEDCL POLICY & PROCEDURE FOR DEBARRING OF AGENCY (enclosed as Appendix 1).
- x. Lead Bidder should not have violated / infringed on any Indian or foreign trademark, patent, registered design or other intellectual property rights any time anywhere in India.
- xi. The Lead Bidder should have at least one office in Mumbai.

#### **BRIEF SCOPE OF WORK:**

- I. Implementation including Designing, Migration, Customization, Development, Integration, Testing and Commissioning, Training & Handholding of Integrated Enterprise wide SAP HRMS-Payroll-ESS solution with allied module.
- II. Migration of data from existing HRMS & Payroll system and integration with other SAP modules (FICO, MM, PM, PS, Customized modules) and Non SAP modules for developing an Integrated Enterprise wide SAP HRMS-Payroll-ESS solution with allied modules. The new solution should comply all Software Development Life Cycle (SDLC) activities covering all mentioned areas of the core functions and requirements.
- III. The software solution is envisioned to have integrated components like Man power Planning, Posts Management, Employee Management, e-Service book for monitoring & reviewing the Administrative process of MSEDCL and Payroll of MSEDCL employees.
- IV. Maintenance and Support of Integrated Enterprise wide SAP HRMS-Payroll-ESS solution with allied modules during the Contract Period.
- V. Providing all types of services as mentioned in the Bid Document & Scope of Work, as a part of this project.

#### **General Manager (IT),**

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