MAHARASHTRA STATE ELECTRICITY BOARD EMPLOYEES' DEPENDENTS' WELFARE TRUST

Email: ciro@mahadiscom.in
mmbtrust@mahadiscom.in

Plot No.G-9, Prakashgad,
Anant Kanekar Marg, Station Rd.,
Bandra (East) Mumbai-400051
Tel.No.26474211/26472131
Extn.No.2476

No.IRD/MMB/ No 2 2 8 5 3

Date: 16 AUG 2019

CIRCULAR

Sub: Grant of Monthly Monetary Benefit to the dependents of the deceased employees/employees retired prematurely on medical grounds.
-Revised definition of "a dependent/family" for the purpose.

Ref: Read Circular No.IRD/MMB/5408 dtd. 15.02.2014

The Chairman & Managing Director (MSEDCL), being the President, Board of Trustees, MSEB Employees' Dependents' Welfare Trust has accorded approval to modify the existing definition of "a dependent/family" as appeared at Sr.No.2(d) of Chapter-I of the Rules and Regulations of the MSEB Employees' Dependents' Welfare Trust for grant of monthly monetary benefit to the dependents of the deceased employees/employees retired prematurely on medical grounds, as under:
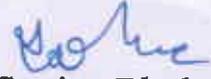
"A dependent/family" means-

i. Wife/husband as the case may be;

ii. Son/daughter (unmarried/married);

iii. Legally adopted son/daughter (unmarried/married) before the death of employee;

iv. Dependent mother/father as the case may be of an unmarried deceased employee

v. Daughter-in-law of deceased employee (If son of deceased employee is expired or incapable for service)

vi. Divorced daughter or sister, abandoned (Parityakta) daughter or sister, widow daughter or sister

vii. Totally dependent unmarried brother or sister of unmarried deceased employee.

Accordingly, the above definition stands inserted below Sr.No.2 (C) of the Rules and Regulations of MSEB Employees' Dependents' Welfare Trust modifying in the existing definition to that extent.

The said amendment shall be effective as per MSEDCL C.S. No.75 dtd. 09.08.2017.

This Circular is also available on MSEDCL Web Site www.mahadiscom.in.

(Sanjay Dhoke)
Chief Industrial Relations Officer (I/C)
& Member secretary