



OFFICE OF THE EXECUTIVE DIRECTOR (HR)

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No.GAD/Estt/O&M/File No.773/5142

Date:18-2-2010

CIRCULAR

Sub: One day token strike on 23rd Feb.2010 called by various Unions.

- Ref:
1. Strike Notice dtd.21st Jan.2010 given by Veej Karmachari Abhiyante Sanghatana Sanyukta Kriti Samitee (consisting of 7 Unions).
 2. Strike Notice No.210 dtd.6th Feb.2010 given by Subordinate Engineers' Association.
 3. H.O.Circular No.13 dtd.2nd Aug.1974.
 4. H.O.Circular No.88 dtd.7th June 1980
 5. H.O. Letter No. GAD/Estt/O&M/F.No.773/729 dtd.15th March 2009.

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The Veej Karmachari Abhiyanta Sanghatana Sanyukta Kriti Samitee i.e. (1) M.S.E.Workers Federation (2) Maharashtra Veej Kamgar Mahasangh (3) Maharashtra State N.E.W.Fed. (INTUC) (4) Vidhyut Kshetra Tantrik Kamgar Union (5) M.R.V. Tantrik Kamgar Sanghatana (6) M.R.Magasvargiya V.K. Sanghatan (7) Mah. Rashtrawadi Vij Kamgar Congress vide their letter dated 21st Jan.2010 has given a call of token strike on 23rd Feb.2010 to press their demands regarding withdrawal of the decision of franchisee, privatization of Hydro Power Stations and other various demands stated in the aforesaid letter dated 21st Jan.2010.

Similarly, the Subordinate Engineers' Association has also given a Notice No.210 dt.6th Feb.2010 for one day token strike to be observed from 23rd Feb.2010. (The strike will commence at the midnight of 22nd Feb.2010).

Despite prohibition, participation of employees in the strike amount to grave misconduct apart from violation of law and will be treated as obvious evidence of the act of misconduct. The participation may also cause great inconvenience to the consumers in particular and public in general.

All the employees working under your control/jurisdiction may be advised to refrain from participating in strike and ancillary activities thereto, failing which their absence from duties is to be treated as unauthorized absence and shall not be eligible for any salary and wages under "no work no wages" and should be treated as Extra Ordinary Leave (E.O.L.) without pay.

The employees appointed on Probation/Temporary basis including Supernumerary Line Helper and Veej Sevak participating in the token strike on 23/02/2010 shall be liable for termination and action shall be taken accordingly.

In case, any employee deliberately participates or instigate or incite other employees to take part in, or otherwise acts in furtherance of the strike, he/she may be strictly dealt with under conduct, discipline rules of MSEDCL Employees' Service Regulations 2005.



(Col. Rahul Gowardhan)
Executive Director (HR)

To

As per mailing list upto Sub.Division level.