



MAHAVITARAN

GAD/RC/F.No.41

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

CORRECTION SLIP NO. 39 DATE 23/11/2010

[To Classification & Recruitment Regulations, 2005]

Sub : Prescribing the pre-requisites for the post of Executive Director(HR).

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In exercise of the powers delegated to him vide Note-3 below General Notes of Classification & Recruitment Regulations-2005, the Managing Director in consultation with Executive Director(HR), Director (Projects), Director (Operations) and Director(Finance) has accorded approval to prescribe qualification & experience for filling in the post of Executive Director (HR) by way of direct recruitment on permanent or contract basis.

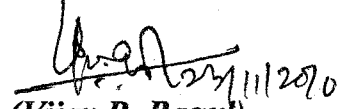
2. The qualification & experience for filling in the post of Executive Director (HR) by way of direct recruitment on permanent or contract basis is shown in Annexure 'A' to this Correction Slip.

3. Consequently, the qualification & experience under direct recruitment on permanent or contract basis for the post of Executive Director (HR) appearing in the Classification & Recruitment Regulations, 2005 shall stand included as per the Annexure 'A' to this Correction Slip.

4. This Correction Slip shall come into force with immediate effect.

5. This Correction Slip is also available on Company's website i.e. www.mahadiscom.in.

Encl : as above.


(Vijay B. Bagul)
Chief General Manager (P)

To

All as per mailing list upto Division level of MSEDCL

**STATEMENT SHOWING THE QUALIFICATION AND EXPERIENCE FOR
FILLING IN THE POST OF EXECUTIVE DIRECTOR (HR) BY WAY OF
DIRECT RECRUITMENT ON PERMANENT OR CONTRACT BASIS**

**Schedule A-2 of Classification & Recruitment Regulations
(Non-Technical Posts in Pay Group-I)**

Name of Post	Qualification	Experience	Remarks
Executive Director(HR)	Shall be an MBA in HR or Personnel Management or equivalent management qualification.	Should have minimum 20 years experience out of which 5 years at senior management level like General Manager & above, handling change and human resources aspects OR he should be Armed Forces having held the rank of Colonel, equivalent and above.	The tenure of appointment shall be on contract basis for a period of 3 years or up to the age of 58 years whichever is earlier. Upper age limit -55 years. Upper age limit is not applicable for the employees of MSEDCL.
