

Advertisement No. 12/2010

Powered by the knowledge and passion of our dedicated pool of 75,000 employees, we are, today, the largest Power Distribution Company in India with over 18 Million consumers and annual revenue of Rupees 22,000 Crore. Being an organization that is people driven, our focus has been on attracting and nurturing the finest professionals. People join us because of the exciting and challenging projects we undertake and stay on because of the career flexibility and growth we offer. So join **MAHAVITARAN** in a senior position on contract basis as:

Executive Director (HR)

Pre-requisites & other Conditions:

No. of vacancies: One.

Educational Qualification: Shall be an MBA in HR or Personnel Management or equivalent management qualification.

Experience: Should have minimum 20 years experience out of which 5 years at senior management level like General Manager & above, handling change and human resources aspects OR he should be Armed Forces having held the rank of Colonel, equivalent and above

Pay Scale : Rs. 39110-1720-75230. Approximate gross emoluments Rs. 13 lakhs per annum on Cost to Company basis. Negotiable for deserving candidates.

Period of Contract : 3 years or upto the age of 58 years, whichever is earlier.

Upper age limit : 55 years (Upper age limit is not applicable for the employees of MSEDCL).

Methodology of Selection :

- The candidates will be shortlisted for selection process taking into consideration the qualification and experience etc.
- The selection process will consist of Personal Interview by the Competent Selection Committee.

Time Schedule:

- Last date of receipt of application : **08th December, 2010**
- Selection Process at Mumbai : Tentatively during 2nd week of December 2010.

Note: The candidates shortlisted for Interview process will be informed to attend Interview process by e-mail/SMS on the address/information provided by them in the application.

CONDITIONS

- (a) The Candidates applying should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to documents submitted by the candidate only after the candidate has qualified for interview.
- (b) Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for selection process. Considering the experience, the candidates will be shortlisted for selection process.
- (c) The candidate should have adequate Knowledge of '**Marathi**'.
- (d) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- (e) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- (f) The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained. Applications received after due date will not be entertained. **The Company is not responsible for postal delay.**
- (g) The departmental employees of the Company applying against this Advertisement should submit their applications **directly to the General Manager (P), Maharashtra State Electricity Distribution Co. Ltd., Prakashgad, 4th Floor, Prof. Anant Kanekar Marg, Bandra (East), Mumbai – 400 051 by ordinary post. (They need not submit it through proper channel).** If selected, their selection will be subject to verification of disciplinary actions and vigilance enquiries in process/completed and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.
- (h) The recruitment in MSEDCL is done strictly as per merit in a systematic way. Canvassing in any form will disqualify a candidate.
- (i) The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
- (j) Employees working in Govt./Semi-Govt. Undertaking will have to produce No Objection Certificate at the time of interview.
- (k) The application must be submitted in the Proforma given in this advertisement/website in the same order preferably typewritten on foolscap paper. All items of the application must be filled in according to instructions given for filling the application form.
- (l) Date of birth as per Secondary School Certificate (SSC) and age as on 08/12/2010 should be mentioned.
- (m) Applications duly filled in with attested copies of certificates in support of age & qualifications should be submitted to **the General Manager (P), Maharashtra State Electricity Distribution Co. Ltd., Prakashgad, 4th Floor, Prof. Anant Kanekar Marg, Bandra (East), Mumbai – 400 051 only by ordinary post** so as to reach **on or before 08/12/2010**. Post applied for must be written on the envelope clearly. Applications received after due date (for whatsoever reason) shall not be entertained.
- (n) The candidate shall furnish demand draft of the value of Rs.600/- payable to the **Maharashtra State Electricity Distribution Co. Ltd., Mumbai** on any Nationalized Bank **payable at Mumbai**. The candidate should write his full name, position applied on the backside of Demand Draft. **Fees in the form of Postal Orders/Money Order/Cash will not be accepted.**

Procedure to apply:

Send your Personal Profile/Application Form (in the format given below) alongwith copies of Testimonials in support of age, qualifications, experience etc. and Demand Draft of Rs. 600/- drawn in favour of MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. LTD., MUMBAI to **the General Manager (P), Maharashtra State Electricity Distribution Co. Ltd., Prakashgad, 4th Floor, Prof. Anant Kanekar Marg, Bandra (East), Mumbai – 400 051** so as to reach **on or before 08/12/2010**.

**9. Demand Draft Details: (Drawn in favour of MAHARASHTRA STATE
ELECTRICITY DISTRIBUTION CO. LTD., MUMBAI,
payable at Mumbai)**

| Name of the Bank | Branch | Demand Draft No. (6 Digits) | MICR No. (9 Digits) | Amount |
|------------------|--------|-----------------------------|---------------------|--------|
| | | | | |

10. Qualification Details :

a) Educational / Professional Qualification :

| Academic | Degree / P.G. with name of the University / Institution | Year of Passing | Percentage of Marks & Class |
|--------------|---|-----------------|-----------------------------|
| | | | |
| Professional | | | |
| | | | |

b) Details of affiliation with Professional Bodies/Institution/Society:

| Name of the Body | Membership No | Since When |
|------------------|---------------|------------|
| | | |
| | | |

11. Experience : Details of posts held from time to time:

| Sr. No. | Name of the Organization with No. of employees & Turnover | Position Held | Scale of Pay & Gross Emoluments | Period | | Total Experience | | Nature of Job (Responsibilities handled) * |
|---------|---|---------------|---------------------------------|------------|----|------------------|--------|--|
| | | | | From | To | Years | Months | |
| | | | | | | | | |
| | | | | Total Exp. | | | | |

* Attach separate sheet if required

12. Please indicate your present level vis-à-vis your organization structure and the prospective career progression path.

13. List of Publications/academic honors received : _____

14. Any other information :

Place _____

Signature

Date _____

Note : Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.
