



## Employment Advertisement No.MSEDCL-7/2010

The Maharashtra State Electricity Distribution Company Limited (MAHAVITARAN) one of the largest Govt. Companies in Electricity Distribution invites applications from the dynamic, talented and professional persons for the post of **Sub - Engineer (Civil)**.

### **NO. OF VACANCIES AND RESERVATION POSITION :**

SC	ST	VJ (A)	NT (B)	NT (C)	NT (D)	Spl. BC	OBC	Open	Total
13	8	3	3	4	2	2	10	30	75

#### **Note :**

- i) **Horizontal reservation for Persons with Disabilities (PH)** – 2 posts each are reserved for the Persons with Low Vision, Partially Deaf and One Leg Disability.
  - a) The reservation policy for Physically Challenged Persons shall apply as per State Government directives.
  - b) Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation for Physically Challenged Persons.
  - c) If suitable persons with above Disability are not available, the backlog reserved vacancies shall be filled in by inter-change among the three categories of disability.
- ii) There shall be 30% horizontal reservation for women as per the provisions of Govt. of Maharashtra Resolution No.८२/२००१/मसेआ-२०००/प्र. .४१५/ 1-२ दि.२५/५/२००१. The Open category women candidates who wish to avail benefit of women reservation should submit certificate from the appropriate Competent Authority showing that they do not belong to “Creamy Layer” category.
- iii) The posts reserved for Physically Challenged Persons (Physically Handicapped Persons) are inclusive of backlog and current reservation. The reservation for Women is against current reservation. The reservation for these categories i.e. PHP and Women is horizontal reservation and candidates selected against the quota for Physically Challenged Persons and Women will be placed in appropriate category depending upon the category to which they belong in the roster meant for reservation of the Backward classes.
- iv) There shall be 10% reservation for Apprentices who have completed the apprenticeship training in the erstwhile MSEB/MSEDCL. The upper age limit is relaxed to the extent of period of apprenticeship training.
- v) There shall be 15% reservation for Ex-Servicemen.
- vi) There shall be 5% reservation for Project Affected Persons.
- vii) There shall be 2% for Earthquake Affected Persons.

**PAY SCALE** – Rs. 11600-520-14200-540-19600-565-32030 (Appox. CTC Rs. 23,300/- per month).

**QUALIFICATION AS ON 21/08/2010** : Diploma in Civil Engineering awarded by the State Board of Technical Education of Govt. of Maharashtra or other qualification recognized as thereto.

**NO EXPERIENCE IS NECESSARY.**

**UPPER AGE LIMIT AS ON 21/08/2010** : 30 Years.

- Note** :
- i) Upper age limit is relaxable by 5 years for the candidates belonging to Backward classes.
  - ii) Upper age limit is relaxable by 10 years for the Physically Challenged candidates.
  - iii) The upper age limit is relaxed to the extent of period of apprenticeship training, for Apprentices who have completed the apprenticeship training in the erstwhile MSEB/MSEDCL.
  - iv) Upper age limit is not applicable to the departmental employees i.e. working in MAHADISCOM / MSEDCL.

### **CONDITIONS**

- 1) The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper or intimated to the candidates.
- 2) Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to documents submitted by the candidate only after the candidate has qualified for interview.
- 3) All candidates who pay the requisite Application Fees will be issued call letters for written test. No detailed scrutiny of application will be carried out at the time of giving call letters for written test. The call letters will be sent by post at the correspondence address given by the candidate in their application form. Those candidates who do not receive call letter may note down the Roll No. & address of the venue allotted from Company's website ([www.mahadiscom.in](http://www.mahadiscom.in)) and approach Centre Coordinator one day in advance to receive duplicate call letter. They are required to comply with the instructions given in the website in this regard.
- 4) For claiming the benefit of caste reservation, candidates should attach a attested copy of caste certificate issued by the appropriate Competent Authority of Govt. of Maharashtra along with application.
- 5) Maharashtra State Public Services [Reservation for Scheduled Castes, Scheduled Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward category and Other Backward Classes] Act,2001 has been enforced by the Govt. of Maharashtra from 29<sup>th</sup> January,2004. As per the provisions under sub-section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Scheduled Castes and Scheduled Tribes i.e. VJ(A),NT(B),NT(C), NT(D), SBC & OBC category. The candidates should produce a caste certificate from appropriate authority as prescribed by the Govt. of Maharashtra vide Circular No. CBC-10/2006/PK 15/BCR5 dated 5/6/2006, showing that they are not covered under the concept of "Creamy Layer".
- 6) For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee.

- 7) The Backward Class category candidates applying without caste validity certificate issued by appropriate authority, if selected, will be appointed only after submission of caste validity certificate issued by appropriate authorities as per G.R.No.BCC-2009/P.No.291/ 09/16-B dated 05/11/2009.
- 8) Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
- 9) The standards for the reserved category will be relaxed as per the Company's rules, if the required numbers of candidates are not available in any of the category while short listing the candidates for personal interview and preparing the select list.
- 10) This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 11) The candidates will have to appear for **Written Test at their own cost**. The Written Test will be conducted tentatively during the month of October, 2010 at **Mumbai**.
- 12) The candidates will be short listed for Personal Interviews tentatively to be held during the month of November, 2010 on the basis of performance in the Written Test. Taking into consideration the performance in the Written Test & Personal Interview, the select list will be prepared and the selected candidates will have to serve anywhere in Maharashtra in our Company.
- 13) The list of candidates called for written test, personal interview and selected to the posts advertised will be published on the Company's website - **www.mahadiscom.in** from time to time.

### **GENERAL CONDITIONS**

- (a) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed commensurate with the number of vacancies.
- (b) Knowledge of '**Marathi**' is desirable. However, if selected, the candidates not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within stipulated period of three years from the date of joining the Company.
- (c) In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF, and Gratuity etc. as per Company's rules.
- (d) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, caste etc. and the particulars furnished in the application form are correct in all respect.
- (e) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- (f) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- (g) The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- (h) Applications received after due date will not be entertained. The Company is not responsible for postal delay. **The candidates are advised to keep zerox copy of the Application and Demand Draft posted against the Post Box.**
- (i) The departmental employees of the Company applying against this Advertisement should submit their applications **directly to the Post Box No. 9058, Goregaon(East), Mumbai – 400 063 by ordinary post. (They need not submit it through proper channel).** If selected, their selection will be subject to verification of disciplinary actions and

vigilance enquiries in process/completed and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.

- (j) The recruitment in MSEDCL is done strictly as per merit in a systematic way giving weightage to written test. Canvassing in any form will disqualify a candidate.
- (k) Any request for change of address and enclosing supporting documents later on will not be entertained.
- (l) Once the caste is notified in the application form, it cannot be changed at any stage later on.
- (m) The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
- (n) **The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.**
- (o) The Caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including application fees.
- (p) Applications are invited for the reserved vacancies from the candidates who are fulfilling the following conditions:-
  - i) Candidate should be domicile of Maharashtra State.
  - ii) Candidate should be of categories notified for the Maharashtra State viz. (a) Scheduled Caste (including SC category person who has adopted Buddha Religion), (b) Scheduled Tribes, (c) VJ(A), NT(B), NT(C) & NT(D), (d) Special Backward Class and (e) Other Backward Class.
- (q) Employees working in Govt./Semi-Govt. Undertaking will have to produce No Objection Certificate at the time of interview.
- (r) The **unemployed reserved category** candidates such as SC, ST, VJ(A), NT(B), NT(C) & NT(D) & Spl.BC will be given reimbursement of travelling expenses equal to the ordinary second class rail fare or S.T. bus fare from the place of their residence to the **place of Personal Interview and back** (limited to journey performed within the State of Maharashtra) on production of original /Xerox copy of the Rail/S.T. bus fare tickets & Caste Certificate/ Non-Creamy Layer Certificate as per Govt. rules as amended from time to time.
- (s) The self-employed candidates will not be given any reimbursement for the traveling expenses. Those candidates, who have post qualification experience and claiming the reimbursement of traveling expenses, will have to produce/attach a copy of the relief order on resignation or order of termination issued from the Employer where he served on last occasion.
- (t) The medium of the Written Test will be **English**.
- (u) The application must be submitted in the Proforma given in this advertisement/website in the same order preferably typewritten on foolscap paper. All items of the application must be filled in according to instructions given for filling the application form.
- (v) Date of birth as per Secondary School Certificate (SSC) and age as on 21/08/2010 should be mentioned.
- (w) Candidates belonging to Open category shall furnish Demand Draft of the value of Rs.500/- and candidates from Backward Class categories i.e. SC, ST and the candidates belonging to VJ(A), NT(B), NT(C), NT(D), SBC & OBC who are coming under the concept of "Non-Creamy Layer" shall furnish Demand Draft of Rs.250/- payable to the **"Maharashtra State Electricity Distribution Company Ltd. Mumbai"** drawn on any Nationalized Bank **payable at Mumbai**. The candidates not submitting the caste certificate issued by the appropriate Competent Authority of Maharashtra State or "Non-Creamy Layer" certificate along with application in case of VJ(A), NT(B),

NT(C), NT(D), SBC & OBC will have to submit Demand draft of Rs.500/- and they will be treated as Open category candidates for all purposes. The candidate should write his full name, caste, post code No. & Post applied on the backside of Demand Draft. **Fees in the form of Postal Orders/Money Order/Cash will not be accepted.**

- (x) The Physically Challenged Persons (PHP) shall be exempted from payment of examination fee who would otherwise be eligible for appointment to the post on the basis of standards of medical fitness prescribed for the post (including any concession specifically extended to the disabled persons) and who enclosed with application form necessary certificate from the Competent Authority in support of their claim of disability.
- (y) Fees once paid will not be refunded under any circumstances, nor it will be reserved for any future recruitment.
- (z) Applications duly filled in with attested copies of certificates in support of age, qualifications & caste should be submitted to the **Post Box No. 9058, Goregaon(East), Mumbai – 400 063 only by ordinary post** so as to reach **on or before 21/08/2010**. Post applied for must be written on the envelope clearly. Applications received after due date (for whatsoever reason) shall not be entertained.
- (aa) Separate application and Demand Draft in a separate envelope is required to be submitted for each post applied. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/Principal of Colleges/Post Master) and Demand Drafts which are not of appropriate value are liable to be summarily rejected.

### **How to apply**

- (i) Application must be submitted in the Proforma given in the advertisement/Company's website preferably typewritten on foolscap paper. All items of the application should be filled.
- (ii) Instructions for filling up application form: -

**ITEM 3: Category Code:** 1-Scheduled Caste, 2-Scheduled Tribe, 3-VJ(A), 4-NT(B), 5-NT(C), 6-NT(D), 7-Special BC, 8-OBC, 9-OPEN.

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9. Demand Draft details (drawn on Nationalised Bank payable at Mumbai in favour of Maharashtra State Electricity Distribution Co.Ltd) :

Name of Issuing Bank & Branch	Date of Issue	D.D. No. (6 digit)	MICR No. (9 digit)	Amount

10. Educational Qualifications: (Attach attested copies of certificates in support.)

Exam Passed (Diploma/ Degree and onwards)	College/Institute/ University	Year of Passing	% of Marks	Division/ Grade

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have ----- (Number) living children as on today out of which no. of children born after 28/3/2005 is ----- . I am aware that if any total numbers of living children are more than two due to the children born after 20/3/2006, I am liable to be disqualified for the post applied.

I undertake to abide by all the conditions & General conditions mentioned in the advertisement given by the Company.

Place \_\_\_\_\_

Signature

Date : \_\_\_\_\_

11. Check List:

- (i) Attested copies of following attached :
- (a) Secondary School Certificate (SSC) for Date of Birth Y / N
- (b) Caste Certificate from Competent Authority of Maharashtra State Y / N
- (c) Non-creamy layer certificate for VJ(A)/NT(B)/NT(C)/NT(D)/SBC/OBC Y / N
- (d) Diploma Certificate in support of educational qualifications Y / N
- (ii) D.D. in favour of Maharashtra State Electricity Distribution Company.Ltd. payable at Mumbai, on any Nationalised Bank for appropriate amount. Y / N
- (iii) Name, Caste at the backside of Demand Draft is written Y / N
- (iv) Post applied for is written on the envelope Y / N
- (v) Signed the undertaking Y / N
- (vi) Pasted recent photograph at appropriate place Y / N
- (vii) Inserting application for only one post with D.D. in the envelope Y / N

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